PRACTICAL LAW UK

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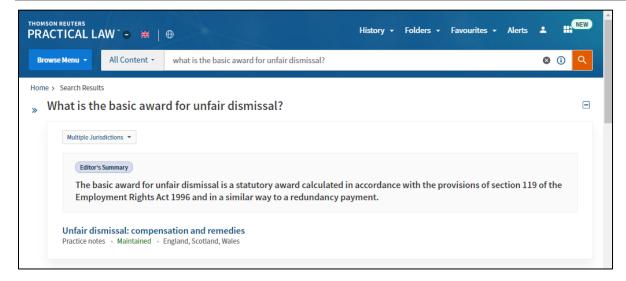
Suggested terms and questions

When you type in your search terms, as well as suggested terms and phrases, you may also see questions you relevant to your research.

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Practice areas Sectors Agriculture & Rural Land	Basic award termination re-engagement Can the basic award for unfair dismissal be reduced as a result of the claimant's conduct? How is the basic award for unfair dismissal calculated? Can the basic award for unfair dismissal be reduced?				
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Reviewing Results

When you select a question from the search suggestions, your results will look a little different. At the top of the screen is a summary of the answer written by our Expert Editors. It also contains a link to the most relevant document answering the question you selected.



As well as this summary, other relevant documents are also listed with key paragraphs highlighted.

Browse Menu 🔻	All Content 🝷	what is the basi	c award for unfair dismissal?	, 			8	0	
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Additional Questions

Other suggested questions to assist in expanding your research will be listed. Simply click on one to see the summary answer and relevant materials.

Suggested Questions	Ξ
> How is the basic award for unfair dismissal calculated?	
> Can the basic award for unfair dismissal be reduced?	
> Can the basic award for unfair dismissal be reduced as a result of the claimant's conduct?	
> Can an employer order reinstatement or re-engagement as well as making a basic or compensatory award for unfair dismissal?	
Where an additional award is payable, will this be on top of a basic and compensatory award for unfair dismissal?	
Multiple Jurisdictions + Editor's Summary Yes. Where an employer fails to comply with an order for reinstatement or re-engagement and the employee becomes entitled to an additional award, this is in addition to any basic and compensatory award (section 117(3)(a), Employment Rights Act 1996).	ß
Unfair dismissal: compensation and remedies Practice notes - Maintained - England, Scotland, Wales	
> By how much can the basic award for unfair dismissal be reduced as a result of the claimant's conduct?	Back to top
> What is the purpose of the compensatory award for unfair dismissal?	· Back to top

Highlighted Resources

A search has still been run across all Practical Law content and you can browse through all your results further down the page. In addition, the most relevant results from each resource type are highlighted.

	>	14.	Current rates and limits for employment lawyers Checklists - Maintained - England, Scotland, Wales		
	>	15.	Discrimination in employment: compensation and other remedies Practice notes • Maintained • England, Scotland, Wales		
	_	-	pdates Fi hat is the basic award for unfair dismissal'	iter by legal updates	
D)ism	nissal o	of employee for "upset and friction" caused by carrying out of health and safety duties was automatically unfair (EAT)	05-May-2	202
Ρ	rior	r perio	d of illegal performance did not prevent subsequent enforcement of contract (Court of Appeal)	15-Jun-2	202
C)ne i	in four	employees currently have no unfair dismissal rights, TUC finds	01-Feb-2	02
С	OVI	D-19: 9	Solicitor unfairly dismissed for refusing to agree changes to employment contract during pandemic (Employment Tribu	nal) 20-May-2	02
A	bse	ence of	interim relief remedy for discrimination cases not incompatible with ECHR (Court of Appeal)	15-Jun-2	202
	>	16.	Notice of termination of employment Practice notes • Maintained • England, Scotland, Wales		
	>	17.	Taxation of termination payments Practice notes Maintained United Kingdom		

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